



APPLICATION FOR EMPLOYMENT

Office Use Only

Date rec'd _____

1st Int _____ 2nd Int _____

References _____

Personal

Last Name			First	Middle	Date of Birth
Street Address					Home Telephone () Cell ()
City, State, Zip					Business Telephone ()
Email Address:					Social Security #
Have you ever been convicted of a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No Please describe the nature of the conviction and the date of the conviction.					Who referred you to us? <input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Friend _____ <input type="checkbox"/> Internet <input type="checkbox"/> Other _____
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No (If you are hired you will be required to furnish proof of your employment eligibility.)					When will you be available to begin work?
When are you willing to work? <input type="checkbox"/> Days (before 3:30pm) <input type="checkbox"/> Evenings (after 3:30pm) <input type="checkbox"/> Saturdays <input type="checkbox"/> Whenever needed					Desired Position? <input type="checkbox"/> Office <input type="checkbox"/> Pool <input type="checkbox"/> Lifeguard

Education

School	Name and Location of School	Major/Minor	No. of Yrs. Completed	Graduate? Y or N
High School				
College				
Graduate				

Other special training or skills. (List only those skills relevant to the position for which you are applying.)

Memberships in Professional or Civic Organizations (Exclude those which may disclose your race, color, religion, or national origin.)

Employment History

Company Name	Telephone ()
Address	Employed (Month and Year)
Name of Supervisor May we contact? Y N	Starting pay rate or salary Ending pay rate or salary
State job title and describe your responsibilities	Reason for leaving

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Name of Supervisor May we contact? Y N	Starting pay rate or salary Ending pay rate or salary
State job title and describe your responsibilities	Reason for leaving

Professional or Teacher (if a student) References

Please provide three references.

Name	Title	Telephone () Alternate # if available ()
Company		Relationship

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Company		Relationship

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Company		Relationship

Shepard Swim School, LLC. maintains a policy of non-discrimination for all employees and applicants in every facet of the company's operations. In compliance with federal and state laws, Shepard Swim School, LLC. hires, trains, and promotes all qualified employees without unlawful discrimination on the basis of race, color, sex, religious creed, marital status, citizenship, national origin, disability, or other trait as covered by state and/or federal law.

Applicant Acknowledgment

I certify that the information in this application is accurate, current, and complete. I understand that misstatements or omissions may result in disqualification from further consideration or termination.

I authorize Shepard Swim School, LLC. to investigate my employment history, credentials, and to obtain any relevant information needed to make an employment decision. I hereby authorize my prior employers to release any and all information relating to my employment and I release Shepard Swim School, LLC. and my previous employers from any and all liability that may result from the release and/or use of such information.

I understand and agree that nothing contained in this employment application or in granting of an interview creates an employment contract between Shepard Swim School, LLC. and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me. If an employment relationship is established, I understand that my employment will be terminable "at will," meaning that I have the right to terminate my employment at any time and that Shepard Swim School, LLC. will retain the same right.

Applicant's Signature _____ Date _____

Note: Employment pending a satisfactory background check.